Swisscontact

Meeting of EU Member States’ and Stakeholders’ TVET and Education Experts in Development Cooperation on the 25th of January in Brussels
An innovative example for Service Delivery in Uganda

Workers’PAS - Validation of Non- Formal and Informal Training
II. Accreditation System (Workers’PAS - a model in development in Uganda)
II. Accreditation System (Workers’PAS - a model in development in Uganda)

UGAPRIVI reviews process & criteria and decides if ready to pursue accessed

Candidates, Examiners & Assessors guided on process, criteria of accreditation

Diamond ICT updates lists of trades, applicants, Assessors

UGAPRIVI plans and schedules assessment chart

Candidates & Assessors are prepared on total no. of competencies in a standard

Candidates submit applications to TOP accreditation support office

Diamond ICT enters data

UGAPRIVI plans

Q lifiti P

UGAPRIVI reviews data

UGAPRIVI upgrades areas for improvement identified by team

Ready for accreditation?

Yes

No

Team conducts site accreditation review

Supervisor visits site, the team is prepared, tools equipments etc

Schedule accreditation review

Ready for accreditation by Panel?

Yes

No

Schedule accreditation Panel

Diamond ICT upgrades data

Training Provider upgrade deficiencies

Ready for accreditation by Panel?

Yes

No

Points of decision

UGAPRIVI manages the process

Candidates and Training Providers prepare application

On site assessment

ICT Administration
Workers’PAS - Validation of Non-Formal and Informal Training

• Funded by the European Union

• 3 years project started in 2010

• Implemented in urban areas of Kampala, Mukono, Jinja, Kamuli and Tororo.

• Objective is to develop private sector driven and innovative non formal modes of skills training and its accreditation through the Workers’PAS

• While learning is happening through informal and on the job channels, the learning outcomes and qualification of the poor are often not recognized in the economy since they are not part of an accredited learning system.

• The proposed Workers’PAS provides a certification opportunity to transfer skills acquired informally into formally recognized qualification system, for that reason enhancing the link between informal and formal sector
Workers’PAS - Validation of Non- Formal and Informal Training

• The Strategy
  – to develop innovative, non formal and informal modes of technical skills training and skills upgrading
  – provide skills training in trades with market opportunities
  – cooperate closely with TPs (UGAPRIVI) and small scale industry (USSIA) in setting up the system
  – flexible training activities
  – work closely with local authorities

• Some expect results and indicators:
  – 1200 beneficiaries validate their skills and acquire Workers'PAS.
  – UGAPRIVI and 10 of its Training Providers are offering skills trainings for the informal sector which result in the issuing of the new Workers’PAS accreditation.
  – 95% of beneficiaries use Workers'PAS for job application.
  – 90% of employers involved in the project are supportive of the Workers’PAS
WorkersPAS
Thank you!